

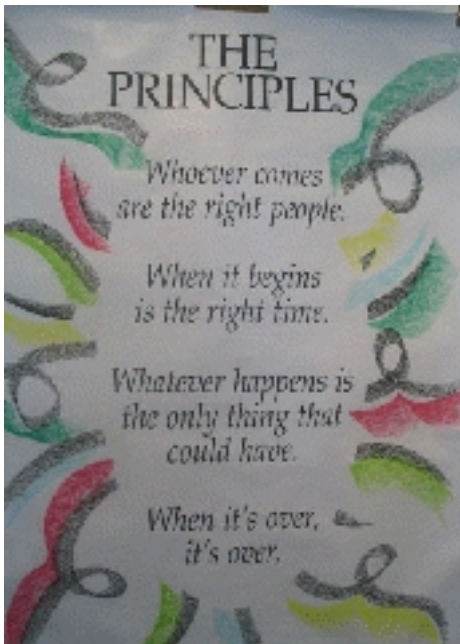
Open Space Technology, a new way to find and create solutions and the way forward

What is Open Space Technology ?

Open Space Technology (OST) is a new method for working effectively with large groups (8 - 2000 participants) which has already used more than 100 countries to date, particularly with complex issues concerning the future. A simple, but very powerful framework creates the right conditions for a dynamic process of discussion and cooperation. Every single participant who contributes with his knowledge and experience influences the end result.

Because participants in an Open Space Conference all participate actively, and talk to others regardless of function or background, OST creates a high level of commitment among participants and much networking across boundaries, usually resulting in a much deeper understanding of the issues as stake well as new ideas about the way forward

Four principles and a Law



As driving force, the principles of the Open Space Technology are: 1. The only people who are needed are those who show up. 2. The only time that is needed is the time that is available. 3. The only agenda that is needed is the agenda that is created. 4. The only structure that is needed is the structure that is formed. 5. The only process that is needed is the process that is followed. 6. The only results that are needed are the results that are achieved. 7. The only way to know if it is working is to see if the participants are having fun. 8. The only way to know if it is successful is to see if the participants are learning. 9. The only way to know if it is worth the effort is to see if the participants are willing to do it again. 10. The only way to know if it is the best way is to see if the participants are saying so.



The Law of Two Feet is a simple but powerful rule that can help you to be more effective in any meeting or workshop. It states that if you have more than two feet of ground to cover, you should stand up and move to another group. This rule encourages participants to be active and engaged, and it helps to ensure that everyone has a chance to contribute. The Law of Two Feet is a key principle of Open Space Technology, and it is one of the reasons why this approach is so effective.

